

BOARD OF DIRECTORS

Board Committees

- N Nominating Committee
- A Audit Committee
- R Remuneration Committee
- BR Board Risk Committee
- BS Board Safety Committee



LEE BOON YANG, AGE 72
Chairman
Non-Executive and Independent Director

R N BS

Date of first appointment as a director:
 1 May 2009

Date of last re-election as a director:
 20 April 2018

**Length of service as a director
 (as at 31 December 2019):**
 10 years 8 months

Board Committee(s) served on:
 Remuneration Committee (Member);
 Nominating Committee (Member);
 Board Safety Committee (Member)

Academic & Professional Qualification(s):
 B.V.Sc Hon (2A), University of Queensland, 1971

Present Directorships (as at 1 January 2020):
Listed companies
 Singapore Press Holdings Limited (Chairman)

Other principal directorships
 Keppel Care Foundation Limited (Chairman);
 Singapore Press Holdings Foundation Limited
 (Chairman); Jilin Food Zone Pte Ltd (Chairman);
 Jilin Food Zone Investment Holdings Pte. Ltd.
 (Chairman)

Major Appointments (other than directorships):
 Nil

**Past Directorships held over the preceding
 5 years (from 1 January 2015 to
 31 December 2019):**
 Nil

Others:
 Former Minister for Information,
 Communications and the Arts (May 2003 to
 March 2009); Former Member of Parliament
 (December 1984 to April 2011)



LOH CHIN HUA, AGE 58
**Executive Director and
 Chief Executive Officer**

BS

Date of first appointment as a director:
 1 January 2014

Date of last re-election as a director:
 23 April 2019

**Length of service as a director
 (as at 31 December 2019):**
 6 years

Board Committee(s) served on:
 Board Safety Committee (Member)

Academic & Professional Qualification(s):
 Bachelor in Property Administration, Auckland
 University; Presidential Key Executive MBA,
 Pepperdine University; CFA® charterholder

Present Directorships (as at 1 January 2020):
Listed companies
 Nil

Other principal directorships
 Keppel Offshore & Marine Ltd (Chairman);
 Keppel Land Limited (Chairman); Keppel
 Infrastructure Holdings Pte. Ltd. (Chairman);
 Keppel Capital Holdings Pte. Ltd. (Chairman);
 Keppel Telecommunication & Transportation
 Ltd (Chairman); Keppel Care Foundation
 Limited; M1 Limited

Major Appointments (other than directorships):
 Singapore Business Federation (Council Member);
 National University of Singapore (Member
 of Board of Trustees); Singapore Economic
 Development Board (Board Member)

**Past Directorships held over the preceding
 5 years (from 1 January 2015 to
 31 December 2019):**
 KrisEnergy Ltd; Various fund companies
 under management of Alpha Investment
 Partners Limited

Others:
 Nil



ALVIN YEO KHIRN HAI, AGE 58
Non-Executive and
Independent Director



Date of first appointment as a director:
1 June 2009

Date of last re-election as a director:
23 April 2019

**Length of service as a director
(as at 31 December 2019):**
10 years 7 months

Board Committee(s) served on:
Audit Committee (Member);
Nominating Committee (Member)

Academic & Professional Qualification(s):
LLB Honours, King's College London,
University of London; Gray's Inn (Barrister-at-Law);
Senior Counsel, Singapore

Present Directorships (as at 1 January 2020):
Listed companies
United Industrial Corporation Limited;
United Overseas Bank Limited

Other principal directorships
Valencia C.F; GlobalORE Pte Ltd

Major Appointments (other than directorships):
WongPartnership LLP (Chairman and Senior
Partner); Monetary Authority of Singapore
advisory panel to advise the Minister on appeals
under various financial services legislation
(Member); The Court of the Singapore
International Arbitration Centre (Member);
The Singapore Medical Council's Panel of
Disciplinary Tribunal Chairmen (Member);
Panel of Disciplinary Tribunal Chairmen,
Supreme Court of Singapore (Member);
Fellow of the Singapore Institute of Arbitrators

**Past Directorships held over the preceding
5 years (from 1 January 2015 to
31 December 2019):**
Thomson Medical Pte. Ltd.;
Neptune Orient Lines Limited

Others:
Past member:- the Senate of the Academy
of Law; the Council of the Law Society;
the board of the Civil Service College;
Former Member of Parliament (2006 to 2015)



TAN EK KIA, AGE 71
Non-Executive and
Independent Director



Date of first appointment as a director:
1 October 2010

Date of last re-election as a director:
23 April 2019

**Length of service as a director
(as at 31 December 2019):**
9 years 3 months

Board Committee(s) served on:
Board Safety Committee (Chairman);
Board Risk Committee (Member);
Audit Committee (Member)

Academic & Professional Qualification(s):
BSc Mechanical Engineering (First Class Hons),
Nottingham University, United Kingdom;
Management Development Programme,
International Institute for Management
Development, Lausanne, Switzerland;
Fellow of the Institute of Engineers, Malaysia;
Chartered Engineer of Engineering Council,
United Kingdom; Member of Institute of
Mechanical Engineers, United Kingdom

Present Directorships (as at 1 January 2020):
Listed companies
KrisEnergy Ltd (Chairman); PT Chandra Asri
Petrochemical Tbk; Transocean Ltd

Other principal directorships
SMRT Corporation Ltd; Keppel Offshore &
Marine Ltd; Star Energy Group Holdings Pte Ltd
(Chairman); Dialog Systems (Asia) Pte Ltd;
Singapore LNG Corporation Pte Ltd

Major Appointments (other than directorships):
Nil

**Past Directorships held over the preceding
5 years (from 1 January 2015 to
31 December 2019):**
City Gas Pte Ltd

Others:
Former Vice President (Ventures and
Developments) of Shell Chemicals, Asia Pacific
and Middle East region (based in Singapore);
Former Chairman, Shell companies in
North East Asia; Former Managing Director,
Shell Malaysia Exploration and Production



DANNY TEOH, AGE 64
Non-Executive and
Independent Director



Date of first appointment as a director:
1 October 2010

Date of last re-election as a director:
21 April 2017

**Length of service as a director
(as at 31 December 2019):**
9 years 3 months

Board Committee(s) served on:
Audit Committee (Chairman);
Remuneration Committee (Member);
Board Risk Committee (Member)

Academic & Professional Qualification(s):
Associate member of the Institute of Chartered
Accountants in England & Wales

Present Directorships (as at 1 January 2020):
Listed companies
DBS Group Holdings Ltd

Other principal directorships
M1 Limited (Chairman); DBS Bank Ltd;
DBS Foundation Ltd; DBS Bank (Taiwan) Ltd

Major Appointments (other than directorships):
Nil

**Past Directorships held over the preceding
5 years (from 1 January 2015 to
31 December 2019):**
CapitaLand Mall Trust Management Limited
(Manager of CapitaLand Mall Trust);
JTC Corporation; Ascendas-Singbridge Pte. Ltd.;
DBS Bank (China) Limited; Changi Airport Group
(Singapore) Pte Ltd

Others:
Former Managing Partner, KPMG LLP,
Singapore; Past member of KPMG's
International Board and Council;
Former Head of Audit and Risk Advisory
Services and Head of Financial Services,
KPMG LLP

BOARD OF DIRECTORS



TILL VESTRING, AGE 56
Non-Executive and
Independent Director



Date of first appointment as a director:
16 February 2015

Date of last re-election as a director:
21 April 2017

**Length of service as a director
(as at 31 December 2019):**
4 years 11 months

Board Committee(s) served on:
Remuneration Committee (Chairman);
Nominating Committee (Member)

Academic & Professional Qualification(s):
Master of Economics, University of Bonn, Germany;
Master of Business Administration, Haas
School of Business, University of California,
Berkeley

Present Directorships (as at 1 January 2020):
Listed companies
Inchcape plc

Other principal directorships
Leap Philanthropy Ltd;
Banteasy Srey Development Limited

Major Appointments (other than directorships):
Advisory Partner, Bain & Company Southeast Asia

**Past Directorships held over the preceding
5 years (from 1 January 2015 to
31 December 2019):**
Singapore Chinese Orchestra Company Limited

Others:
Nil



VERONICA ENG, AGE 66
Non-Executive and
Independent Director



Date of first appointment as a director:
1 July 2015

Date of last re-election as a director:
20 April 2018

**Length of service as a director
(as at 31 December 2019):**
4 years 6 months

Board Committee(s) served on:
Board Risk Committee (Chairman);
Audit Committee (Member)

Academic & Professional Qualification(s):
Bachelor of Business Administration
(First Class Honours), University of Singapore

Present Directorships (as at 1 January 2020):
Listed companies
Nil

Other principal directorships
Keppel Capital Holdings Pte. Ltd.

Major Appointments (other than directorships):
Professor (Practice), NUS Business School

**Past Directorships held over the preceding
5 years (from 1 January 2015 to
31 December 2019):**
Nil

Others:
Founding Partner of Permira (1985 to 2015);
Former Member of the Board and Executive
Committee of Permira



JEAN-FRANÇOIS MANZONI, AGE 58
Non-Executive and
Independent Director



Date of first appointment as a director:
1 October 2018

Date of last re-election as a director:
23 April 2019

**Length of service as a director
(as at 31 December 2019):**
1 year 3 months

Board Committee(s) served on:
Nominating Committee (Chairman);
Board Risk Committee (Member)

Academic & Professional Qualification(s):
DBA, Harvard Business School, Boston;
MBA, McGill University, Montreal; Bachelor,
Business Administration, l'Ecole des Hautes
Etudes Commerciales de Montréal; Fellow of
the Singapore Institute of Directors

Present Directorships (as at 1 January 2020):
Listed companies
Nil

Other principal directorships
IMD Foundation Board; IMD Scholarship
Foundation

Major Appointments (other than directorships):
President and Nestlé Professor, International
Institute for Management Development (IMD),
Switzerland; Member of several International
Advisory panels, including Digital Switzerland
and Russian Presidential Academy of
National Economy and Public Administration

**Past Directorships held over the preceding
5 years (from 1 January 2015 to
31 December 2019):**
Singapore Civil Service College;
Association to Advance Collegiate Schools
of Business (AACSB) International

Others:
Nil



TEO SIONG SENG, AGE 65
Non-Executive and
Independent Director



Date of first appointment as a director:
1 November 2019

Date of last re-election as a director:
N.A.

**Length of service as a director
(as at 31 December 2019):**
2 months

Board Committee(s) served on:
Remuneration Committee (Member);
Board Safety Committee (Member)

Academic & Professional Qualification(s):
Degree (First Class Honors) in Naval Architecture
and Ocean Engineering from the University of
Glasgow, United Kingdom

Present Directorships (as at 1 January 2020):
Listed companies
Singamas Container Holdings Ltd.; COSCO
Shipping Holding Co., Ltd.; COSCO Shipping
Energy Transportation Co., Ltd.; Wilmar
International Limited

Other principal directorships
Pacific International Lines (Pte) Ltd

Major Appointments (other than directorships):
Singapore Business Federation (Chairman);
Singapore Chinese Chamber of Commerce
& Industry (Honorary President); Business
China (Director); Enterprise Singapore
(Board Member); The United Republic of
Tanzania in Singapore (Honorary Consul)

**Past Directorships held over the preceding
5 years (from 1 January 2015 to
31 December 2019):**
The Standard Club Asia Ltd;
Singapore Maritime Institute;
China Shipping Container Lines Co. Ltd.

Others:
Nil



THAM SAI CHOY, AGE 60
Non-Executive and
Independent Director



Date of first appointment as a director:
1 November 2019

Date of last re-election as a director:
N.A.

**Length of service as a director
(as at 31 December 2019):**
2 months

Board Committee(s) served on:
Audit Committee (Member);
Board Risk Committee (Member)

Academic & Professional Qualification(s):
Bachelor of Arts (Honours) in Economics,
University of Leeds, UK; Fellow of the Institute
of Singapore Chartered Accountants and the
Institute of Chartered Accountants in England
and Wales

Present Directorships (as at 1 January 2020):
Listed companies
DBS Group Holdings Limited

Other principal directorships
DBS Bank Ltd.; DBS Bank (China) Limited;
EM Services Pte Ltd (Chairman); Keppel
Offshore & Marine Ltd; Mount Alvernia Hospital;
Singapore International Arbitration Centre;
Singapore Institute of Directors (Chairman)

Major Appointments (other than directorships):
Accounting and Corporate Regulatory Authority
(Board Member); Housing and Development
Board (Board Member); Nanyang Polytechnic
(Board Member)

**Past Directorships held over the preceding
5 years (from 1 January 2015 to
31 December 2019):**
Singapore Accountancy Commission;
KPMG Group of Companies

Others:
Nil



PENNY GOH, AGE 67
Non-Executive and
Independent Director



Date of first appointment as a director:
2 January 2020

Date of last re-election as a director:
N.A.

**Length of service as a director
(as at 31 December 2019):**
N.A.

Board Committee(s) served on:
Audit Committee (Member);
Board Risk Committee (Member)

Academic & Professional Qualification(s):
Bachelor of Law (Honours), University
of Singapore

Present Directorships (as at 1 January 2020):
Listed companies
Keppel REIT Management Limited (the Manager
of Keppel REIT); Mapletree Logistics Trust
Management Ltd (the Manager of Mapletree
Logistics Trust)

Other principal directorships
HSBC Bank (Singapore) Limited

Major Appointments (other than directorships):
Allen & Gledhill LLP (Senior Adviser)

**Past Directorships held over the preceding
5 years (from 1 January 2015 to
31 December 2019):**
Eastern Development Private Limited; Eastern
Development Holdings Pte Ltd; Allen & Gledhill
Regulatory & Compliance Pte. Ltd.

Others:
Former Co-Chairman and Senior Partner of
Allen & Gledhill LLP